



RECOMMENDED 2023-24 STRATEGIC PRIORITIES

MISSION: To effectively educate each of our students for success.

VISION: To be a public school system of excellence, with high quality staff and programs and successful graduates.

EQUITY COMMITMENT: Anoka-Hennepin School District is committed to creating equitable learning environments which provide access, representation, meaningful participation, and highly positive outcomes for each student.

IMPLEMENTING: Changes that are happening during this school year. Changes may take multiple years to complete.

REVIEWING AND PLANNING FOR POTENTIAL IMPLEMENTATION: Studying our current program for possible improvements and making plans for potential implementation. Some of these items may move to implementation immediately while others may not lead to action.

MONITORING AND CONSIDERING: Items in this area fall into one of two categories. Some initiatives were recently implemented and are continuing to be monitored to ensure they are meeting intended outcomes (M). Others are potential areas of need that haven't risen to the level of review yet (C).

SAFE AND WELCOMING ENVIRONMENT

- 1.1 Ensure systemic efforts to support students' social, emotional and behavioral needs.

INCREASED STUDENT ACHIEVEMENT

- 2.1 Provide academic programming to support K-12 students impacted by the effects of the COVID-19 pandemic.
- 2.2 Improve instruction and comprehension at the secondary level.
- 2.3 Improve third grade literacy.
- 2.4 Prepare students to enter the workforce of the future: Portrait of a Graduate.

EFFECTIVE ORGANIZATIONAL SUPPORT

- 3.1 Increase employee recruitment and retention.
- 3.2 Analyze district student enrollment trends.
- 3.3 Continue construction and facilities improvements.